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AGENDA
City of Modesto
CITIZENS' SALARY SETTING COMMISSION

Special Meeting - Orientation
Conference Room 2001, Second Floor
Tenth Street Place, 1010 10th Street
Modesto, California 95354

Friday, February 27, 2026, at 3:00 p.m.

Roll Call – Colleen Preston, Julie Saugstad, Roldon (Sandy) Sutton, Seth Simas, Steven Zagaris

PUBLIC COMMENT PERIOD
Three minute time limit per speaker

Only interested persons in the audience may present these matters. Under State law, Commission Members may respond to matters being presented under this item only as follows:

- a. Briefly respond to statements made or questions raised.
- b. Ask a question for clarification.
- c. Provide a reference to staff or other resources for factual information.
- d. Request staff to report back at a subsequent meeting.
- e. Finally, a Commission Member or the Commission itself may take action to direct staff to place a matter of business on a future agenda.

Any and all of the following agenda items are subject to action by the Citizens Salary Setting Commission. This Agenda is on file at the City Clerk's Office, Sixth Floor, 10th Street Place, and is available on the City's Web site at www.modestogov.com.

Materials related to an item on this Agenda submitted to the Commission after distribution of the agenda packet are available for public inspection in the Clerk's office during normal business hours. Such documents are also available online, subject to staff's ability to post the documents before the meeting, at the following website <https://modestogov.com/AgendaCenter/Citizens-Salary-Setting-Commission-27>

NEW BUSINESS

1. Orientation for new members to include the function of the Salary Setting Commission, Pursuant to Section 703 of the Charter and a brief overview on the provisions of the Brown Act by the City Attorney. *(Alex Mog, Assistant City Attorney)*
2. Overview of the Bylaws. *(Diane Nayares-Perez, City Clerk and Christina Alger, Director of Human Resources)*
3. Consider reviewing the Citizens Salary Setting Commission 2026 Timeline. *(Diane Nayares-Perez, City Clerk and Christina Alger, Director of Human Resources)*
4. Consider discussing the calendar and locations for future meetings for the Citizens Salary Setting Commission. *(Diane Nayares-Perez, City Clerk and Christina Alger, Director of Human Resources)*
5. Consider discussing information necessary for reviewing salaries of the City of Modesto Mayor and Councilmembers. *(Diane Nayares-Perez, City Clerk and Christina Alger, Director of Human Resources)*

MATTERS TOO LATE FOR THE AGENDA

These may be presented by members of the Citizens Salary Setting Commission and staff upon determination by a majority vote that an emergency exists, as defined by State law, or by a 2/3 vote that (1) there is a need to take immediate action, and (2) that the need for action came to the Commission's attention after the agenda was posted.

ADJOURNMENT

In accordance with the requirements of Title II of the Americans with Disabilities Act ("ADA") of 1990, the Fair employment & Housing Act ("FEHA"), the Rehabilitation Act of 1973 (as amended), Government Code section 11135 and other applicable codes, the City of Modesto ("City") will not discriminate against individuals on the basis of disability in the City's services, programs, or activities. For more information, please visit the City of Modesto website at <https://www.lmodestogov.com/865/Americans-with-Disabilities-Act-ADA>.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk (209) 577-5396. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

Posted pursuant to Government Code Section 54956 on the bulletin board at Tenth Street Place on

_____ at _____ by _____
date time signature