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AGENDA
City of Modesto
CITIZENS' SALARY SETTING COMMISSION

Conference Room 2001, Second Floor
Tenth Street Place, 1010 10th Street
Modesto, California 95354

Monday, March 16, 2026, at 3:15 p.m.

Roll Call – Julie Saugstad, Seth Simas, Steven Zagaris, Colleen Preston, Vice Chair,
Roldon (Sandy) Sutton, Chair

PUBLIC COMMENT PERIOD
Three minute time limit per speaker

Only interested persons in the audience may present these matters. Under State law, Commission Members may respond to matters being presented under this item only as follows:

- a. Briefly respond to statements made or questions raised.
- b. Ask a question for clarification.
- c. Provide a reference to staff or other resources for factual information.
- d. Request staff to report back at a subsequent meeting.
- e. Finally, a Commission Member or the Commission itself may take action to direct staff to place a matter of business on a future agenda.

Any and all of the following agenda items are subject to action by the Citizens Salary Setting Commission. This Agenda is on file at the City Clerk's Office, Sixth Floor, 10th Street Place, and is available on the City's Web site at www.modestogov.com.

Materials related to an item on this Agenda submitted to the Commission after distribution of the agenda packet are available for public inspection in the Clerk's office during normal business hours. Such documents are also available online, subject to staff's ability to post the documents before the meeting, at the following website <https://modestogov.com/AgendaCenter/Citizens-Salary-Setting-Commission-27>

**WRITTEN COMMUNICATIONS
SUBMITTING COMMENTS BY E-MAIL**

Written comments may be submitted via email to: cityclerk@modestogov.com (include Agenda Item Number in the subject line). All comments will be shared with the Commission Members and placed in the record but will not be read aloud during the meeting. Written comments must be received two hours before the meeting.

NEW BUSINESS

1. Consider approving the minutes from the March 9, 2026 Citizens' Salary Setting Commission meeting. *(Diane Nayares-Perez, City Clerk)*
2. Consider further discussion of the methodology for determining salaries of City of Modesto Councilmembers and discuss potential Salary Recommendations. *(Christina Alger, Director of Human Resources, and Diane Nayares-Perez, City Clerk)*
3. Consider further discussion of the methodology for determining the salary of City of Modesto Mayor and discuss potential Salary Recommendations. *(Christina Alger, Director of Human Resources, and Diane Nayares-Perez, City Clerk)*
4. Consider reviewing the Citizens' Salary Setting Commission Timeline. *(Diane Nayares-Perez, City Clerk)*

MATTERS TOO LATE FOR THE AGENDA

These may be presented by members of the Citizens Salary Setting Commission and staff upon determination by a majority vote that an emergency exists, as defined by State law, or by a 2/3 vote that (1) there is a need to take immediate action, and (2) that the need for action came to the Commission's attention after the agenda was posted.

ADJOURNMENT

In accordance with the requirements of Title II of the Americans with Disabilities Act ("ADA") of 1990, the Fair employment & Housing Act ("FEHA"), the Rehabilitation Act of 1973 (as amended), Government Code section 11135 and other applicable codes, the City of Modesto ("City") will not discriminate against individuals on the basis of disability in the City's services, programs, or activities. For more information, please visit the City of Modesto website at <https://www.modestogov.com/865/Americans-with-Disabilities-Act-ADA>.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk (209) 577-5396. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

Posted pursuant to Government Code Section 54956 on the bulletin board at Tenth Street Place on

_____ at _____ by _____
date time signature



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MINUTES
City of Modesto
CITIZENS' SALARY SETTING COMMISSION

Conference Room 2005, Second Floor
Tenth Street Place, 1010 10th Street
Modesto, California 95354

Monday, March 9, 2026, at 3:15 p.m.

Roll Call – Present: Julie Saugstad, Seth Simas, Steven Zagaris, Colleen Preston, Vice Chair,
Roldon (Sandy) Sutton, Chair

Absent: None

PUBLIC COMMENT PERIOD

None.

COMMENTS BY EMAIL

Written Communication was received and provided to the Commission.

NEW BUSINESS

1. Consider approving the minutes from the March 2, 2026 Citizens' Salary Setting Commission meeting. (*Diane Nayares-Perez, City Clerk*)
ACTION: (Preston/Simas; 5/0) Motion approving the minutes from the Citizens' Salary Setting Commission Meeting on March 2, 2026.
2. Consider discussion of the methodology for determining salaries of City of Modesto Mayor and Modesto Councilmembers. (*Christina Alger, Director of Human Resources, and Diane Nayares-Perez, City Clerk*)
ACTION: The Commission reviewed the information provided by staff as requested by the Commission. In addition, the Commission discussed the data figures and methodology

related to the salary recommendations for the City of Modesto Councilmembers and Mayor. Potential recommendations will be discussed at the next meeting.

3. Consider reviewing the Citizens' Salary Setting Commission Timeline. (*Diane Nayares-Perez, City Clerk*)

ACTION: Staff reviewed timeline with Commission members.

MATTERS TOO LATE FOR THE AGENDA

None.

ADJOURNMENT

There being no further business, Chairperson Sutton adjourned the meeting at 4:17 p.m.

Attest: _____
Diane Nayares-Perez, CMC, City Clerk