



www.modestogov.com

AGENDA
City of Modesto
CITIZENS' SALARY SETTING COMMISSION

Conference Room 2005, Second Floor
Tenth Street Place, 1010 10th Street
Modesto, California 95354

Monday, March 23, 2026, at 3:15 p.m.

Roll Call – Julie Saugstad, Seth Simas, Steven Zagaris, Colleen Preston, Vice Chair,
Roldon (Sandy) Sutton, Chair

PUBLIC COMMENT PERIOD
Three minute time limit per speaker

Only interested persons in the audience may present these matters. Under State law, Commission Members may respond to matters being presented under this item only as follows:

- a. Briefly respond to statements made or questions raised.
- b. Ask a question for clarification.
- c. Provide a reference to staff or other resources for factual information.
- d. Request staff to report back at a subsequent meeting.
- e. Finally, a Commission Member or the Commission itself may take action to direct staff to place a matter of business on a future agenda.

Any and all of the following agenda items are subject to action by the Citizens Salary Setting Commission. This Agenda is on file at the City Clerk's Office, Sixth Floor, 10th Street Place, and is available on the City's Web site at www.modestogov.com.

Materials related to an item on this Agenda submitted to the Commission after distribution of the agenda packet are available for public inspection in the Clerk's office during normal business hours. Such documents are also available online, subject to staff's ability to post the documents before the meeting, at the following website <https://modestogov.com/AgendaCenter/Citizens-Salary-Setting-Commission-27>

**WRITTEN COMMUNICATIONS
SUBMITTING COMMENTS BY E-MAIL**

Written comments may be submitted via email to: cityclerk@modestogov.com (include Agenda Item Number in the subject line). All comments will be shared with the Commission Members and placed in the record but will not be read aloud during the meeting. Written comments must be received two hours before the meeting.

NEW BUSINESS

1. Consider approving the minutes from the March 16, 2026 Citizens' Salary Setting Commission meeting. (*Dana Sanchez, Assistant City Clerk*)
2. Discussion and Preparation of Initial Salary Recommendations for the Mayor and Councilmembers for the Upcoming Salary Setting Commission Hearings. (*Christina Alger, Director of Human Resources, and Dana Sanchez, Assistant City Clerk*)
3. Consider reviewing the Citizens' Salary Setting Commission Timeline. (*Dana Sanchez, Assistant City Clerk*)

MATTERS TOO LATE FOR THE AGENDA

These may be presented by members of the Citizens Salary Setting Commission and staff upon determination by a majority vote that an emergency exists, as defined by State law, or by a 2/3 vote that (1) there is a need to take immediate action, and (2) that the need for action came to the Commission's attention after the agenda was posted.

ADJOURNMENT

In accordance with the requirements of Title II of the Americans with Disabilities Act ("ADA") of 1990, the Fair employment & Housing Act ("FEHA"), the Rehabilitation Act of 1973 (as amended), Government Code section 11135 and other applicable codes, the City of Modesto ("City") will not discriminate against individuals on the basis of disability in the City's services, programs, or activities. For more information, please visit the City of Modesto website at <https://www.modestogov.com/865/Americans-with-Disabilities-Act-ADA>.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk (209) 577-5396. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

Posted pursuant to Government Code Section 54956 on the bulletin board at Tenth Street Place on

_____ at _____ by _____
date time signature



www.modestogov.com

MINUTES
City of Modesto
CITIZENS' SALARY SETTING COMMISSION

Conference Room 2001, Second Floor
Tenth Street Place, 1010 10th Street
Modesto, California 95354

Monday, March 16, 2026, at 3:15 p.m.

Roll Call – Present: Seth Simas, Steven Zagaris, Colleen Preston, Vice Chair,
Roldon (Sandy) Sutton, Chair

Absent: Julie Saugstad (Excused)

PUBLIC COMMENT PERIOD

None.

COMMENTS BY E-MAIL

None.

NEW BUSINESS

1. Consider approving the minutes from the March 9, 2026 Citizens' Salary Setting Commission meeting. (*Diane Nayares-Perez, City Clerk*)

ACTION: (Simas/Preston 4/0; Saugstad absent) Motion approving the minutes from the March 9, 2026 Citizens' Salary Setting Commission meeting.

2. Consider further discussion of the methodology for determining salaries of City of Modesto Councilmembers and discuss potential Salary Recommendations. (*Christina Alger, Director of Human Resources, and Diane Nayares-Perez, City Clerk*)

ACTION: (Zagaris/Simas, 4/0; Saugstad absent) Motion recommending moving forward with preparing an initial draft recommendation for a 6.2% salary increase for Modesto City Councilmembers, using CPI methodology, for upcoming Salary Setting Commission public hearings.

3. Consider further discussion of the methodology for determining salary of City of Modesto Mayor and discuss potential Salary Recommendations. (*Christina Alger, Director of Human Resources, and Diane Nayares-Perez, City Clerk*)

ACTION: (Zagaris/Simas, 4/0; Saugstad absent) Motion recommending moving forward with preparing an initial draft recommendation for a 6.2% salary increase for Modesto Mayor, using CPI methodology, for upcoming Salary Setting Commission public hearings.

4. Consider reviewing the Citizens' Salary Setting Commission Timeline. (*Diane Nayares-Perez, City Clerk*)

ACTION: The Commission directed staff to schedule the first public hearing for April 6, 2026 at 3:15 p.m.

MATTERS TOO LATE FOR THE AGENDA

None.

ADJOURNMENT

This meeting adjourned at 4:23 p.m.

Attest: _____
Diane Nayares-Perez, City Clerk