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MINUTES
City of Modesto
CITIZENS' SALARY SETTING COMMISSION

Special Meeting - Orientation
Conference Room 2001, Second Floor
Tenth Street Place, 1010 10th Street
Modesto, California 95354

Friday, February 27, 2026, at 3:00 p.m.

Roll Call – Present: Colleen Preston, Roldon (Sandy) Sutton, Seth Simas,
Steven Zagaris

Absent: Julie Saugstad (Excused Absence)

PUBLIC COMMENT PERIOD
Three minute time limit per speaker

None

NEW BUSINESS

1. Orientation for new members to include the function of the Salary Setting Commission, Pursuant to Section 703 of the Charter and a brief overview on the provisions of the Brown Act by the City Attorney. (*Alex Mog, Assistant City Attorney*)

ACTION: Presentation by Assistant City Attorney

2. Overview of the Bylaws. (*Diane Nayares-Perez, City Clerk and Christina Alger, Director of Human Resources*)

ACTION: Presentation by Staff

3. Consider reviewing the Citizens Salary Setting Commission 2026 Timeline. (*Diane Nayares-Perez, City Clerk and Christina Alger, Director of Human Resources*)

ACTION: Staff reviewed timeline with Commission members

4. Consider discussing the calendar and locations for future meetings for the Citizens Salary Setting Commission. (*Diane Nayares-Perez, City Clerk and Christina Alger, Director of Human Resources*)

ACTION: (Simas/Sutton; 4/0; Saugstad Absent) Motion scheduling the following meeting dates in March as follows: March 2 at 3:30 pm; March 9 at 3:15 pm; March 16 at 3:15 pm; March 23 at 3:15 pm; and March 30 at 3:15 pm.

5. Consider discussing information necessary for reviewing salaries of the City of Modesto Mayor and Councilmembers. (*Diane Nayares-Perez, City Clerk and Christina Alger, Director of Human Resources*)

ACTION: Commissioners requested the following information from Staff to be provided at the next meeting:

- *Current Boards and Committees Council serve on as a Councilmember/Mayor (also City Standing Committees) and their responsibilities.*
- *Salary of Stanislaus County Judge and Median Income Stanislaus County*
- *Benefit/Insurance Information for Council/Mayor (if any)*
- *Reimbursement of Expenses for Council/Mayor*
- *Current Salaries and Expenses of the Council/Mayor*
- *Salaries for all other cities in Stanislaus County (nine incorporated cities within Stanislaus County: Ceres, Hughson, Modesto, Newman, Oakdale, Patterson, Riverbank, Turlock, and Waterford).*
- *Salaries of Council/Mayor for like size cities (similar population, services, and Charter Cities)*
- *Prior Recommendation of Salary Setting Commission*
- *Support Staff assigned to Council and Mayor*
- *Job Descriptions of the Mayor and Council full-time or part-time)*
- *Increase in population over the last two years*
- *CPI over the last two years*
- *Median household family income for the Modesto Metropolitan Area*
- *Budget Projections in terms of Revenue for the next couple of years*

MATTERS TOO LATE FOR THE AGENDA

None

ADJOURNMENT

There being no further business the meeting adjourned the meeting at 3:48 p.m.

Attest: _____
Diane Nayares-Perez, CMC, City Clerk