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MINUTES
City of Modesto
CITIZENS' SALARY SETTING COMMISSION
Special Meeting

Conference Room 2001, Second Floor
Tenth Street Place, 1010 10th Street
Modesto, California 95354

Monday, March 2, 2026, at 3:30 p.m.

Roll Call – Present: Colleen Preston, Vice Chair, Julie Saugstad, Roldon (Sandy) Sutton Chair,
Seth Simas, Steven Zagaris

Absent: None

PUBLIC COMMENT PERIOD

None

**WRITTEN COMMUNICATIONS
SUBMITTING COMMENTS BY E-MAIL**

None

NEW BUSINESS

1. Appointment of Chair and Vice-Chair for the Citizens' Salary Setting Commission.
(*Diane Nayares-Perez, City Clerk*)

ACTION: (Saugstad/Zagaris; 5/0) Motion appointing Sandy Sutton as the Chair and Colleen Preston as the Vice Chair for the Citizens' Salary Setting Commission

2. Consider approving minutes from the Citizens' Salary Setting Commission Special Orientation Meeting on February 27, 2026. (*Diane Nayares-Perez, City Clerk*)

ACTION: (Saugstad/Zagaris; 5/0) Motion approving the minutes from the Citizens' Salary Setting Commission Special Orientation Meeting on February 27, 2026 as amended.

3. Consider discussion of the methodology for determining salaries of City of Modesto Councilmembers. (*Christina Alger, Director of Human Resources, and Diane Nayares-Perez, City Clerk*)

ACTION: The Commission reviewed the information provided by staff requested by the Commission at the prior meeting. The Commission requested additional information from staff, in particular:

- Participation of Councilmembers for their assigned committees.
 - Median salary of working individuals in Modesto.
 - Updated organization chart
 - Salaries of executive staff
 - Salary comparisons, include the 9 comparable cities, all cities in Stanislaus County, Charter cities with comparable population, comparable budget, and include if it is a charter or general law, strong mayor, etc.
4. Consider discussion of the methodology for determining salaries of City of Modesto Mayor. (*Christina Alger, Director of Human Resources, and Diane Nayares-Perez, City Clerk*)

ACTION: The Commission reviewed the information provided by staff requested by the Commission at the prior meeting. The Commission requested additional information from staff as outlined in the Action for Item 3.

5. Consider reviewing the Citizens' Salary Setting Commission Timeline. (*Diane Nayares-Perez, City Clerk*)

ACTION: Staff reviewed timeline with Commission members

MATTERS TOO LATE FOR THE AGENDA

None.

ADJOURNMENT

There being no further business, Chairperson Sutton adjourned the meeting at 4:18 p.m.

Attest: _____
Diane Nayares-Perez, CMC, City Clerk