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MINUTES
City of Modesto
CITIZENS' SALARY SETTING COMMISSION

Conference Room 2005, Second Floor
Tenth Street Place, 1010 10th Street
Modesto, California 95354

Monday, March 9, 2026, at 3:15 p.m.

Roll Call – Present: Julie Saugstad, Seth Simas, Steven Zagaris, Colleen Preston, Vice Chair,
Roldon (Sandy) Sutton, Chair

Absent: None

PUBLIC COMMENT PERIOD

None.

COMMENTS BY EMAIL

Written Communication was received and provided to the Commission.

NEW BUSINESS

1. Consider approving the minutes from the March 2, 2026 Citizens' Salary Setting Commission meeting. (*Diane Nayares-Perez, City Clerk*)
ACTION: (Preston/Simas; 5/0) Motion approving the minutes from the Citizens' Salary Setting Commission Meeting on March 2, 2026.
2. Consider discussion of the methodology for determining salaries of City of Modesto Mayor and Modesto Councilmembers. (*Christina Alger, Director of Human Resources, and Diane Nayares-Perez, City Clerk*)
ACTION: The Commission reviewed the information provided by staff as requested by the Commission. In addition, the Commission discussed the data figures and methodology

related to the salary recommendations for the City of Modesto Councilmembers and Mayor. Potential recommendations will be discussed at the next meeting.

3. Consider reviewing the Citizens' Salary Setting Commission Timeline. (*Diane Nayares-Perez, City Clerk*)

ACTION: Staff reviewed timeline with Commission members.

MATTERS TOO LATE FOR THE AGENDA

None.

ADJOURNMENT

There being no further business, Chairperson Sutton adjourned the meeting at 4:17 p.m.

Attest: _____
Diane Nayares-Perez, CMC, City Clerk