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MINUTES
City of Modesto
CITIZENS' SALARY SETTING COMMISSION

Conference Room 2001, Second Floor
Tenth Street Place, 1010 10th Street
Modesto, California 95354

Monday, March 16, 2026, at 3:15 p.m.

Roll Call – Present: Seth Simas, Steven Zagaris, Colleen Preston, Vice Chair,
Roldon (Sandy) Sutton, Chair

Absent: Julie Saugstad (Excused)

PUBLIC COMMENT PERIOD

None.

COMMENTS BY E-MAIL

None.

NEW BUSINESS

1. Consider approving the minutes from the March 9, 2026 Citizens' Salary Setting Commission meeting. (*Diane Nayares-Perez, City Clerk*)

ACTION: (Simas/Preston 4/0; Saugstad absent) Motion approving the minutes from the March 9, 2026 Citizens' Salary Setting Commission meeting.

2. Consider further discussion of the methodology for determining salaries of City of Modesto Councilmembers and discuss potential Salary Recommendations. (*Christina Alger, Director of Human Resources, and Diane Nayares-Perez, City Clerk*)

ACTION: (Zagaris/Simas, 4/0; Saugstad absent) Motion recommending moving forward with preparing an initial draft recommendation for a 6.2% salary increase for Modesto City Councilmembers, using CPI methodology, for upcoming Salary Setting Commission public hearings.

3. Consider further discussion of the methodology for determining salary of City of Modesto Mayor and discuss potential Salary Recommendations. (*Christina Alger, Director of Human Resources, and Diane Nayares-Perez, City Clerk*)

ACTION: (Zagaris/Simas, 4/0; Saugstad absent) Motion recommending moving forward with preparing an initial draft recommendation for a 6.2% salary increase for Modesto Mayor, using CPI methodology, for upcoming Salary Setting Commission public hearings.

4. Consider reviewing the Citizens' Salary Setting Commission Timeline. (*Diane Nayares-Perez, City Clerk*)

ACTION: The Commission directed staff to schedule the first public hearing for April 6, 2026 at 3:15 p.m.

MATTERS TOO LATE FOR THE AGENDA

None.

ADJOURNMENT

This meeting adjourned at 4:23 pm.

Attest:
Diane Nayares-Perez, City Clerk